

Anoka Hennepin Independent School District #11 Position Standard

Buildings & Grounds - Lead Custodian Positions

Day Lead Custodian

Essential Functions:

- Assist Building Supervisor in directing work of custodians.
- Assist with housekeeping and maintenance at the school building.
- Other duties as assigned.

Afternoon Lead Custodian

Essential Functions:

- Assist Building Supervisor in directing work of custodians.
- Assist with housekeeping and maintenance at the school building.
- Other duties as assigned.

Minimum Qualifications (for all lead custodial positions):

- High School Diploma or equivalent.
- State of Minnesota Boiler License (see summary sheet for specific license).
- Training or experience in pneumatic controls and heating applications, electrical and mechanical fields.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building/on site.

Physical Factors (for all lead custodial positions) includes:

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation;

Frequent: lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: standing, sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking, far vision.

Must be able to lift a minimum of 70 pounds.

Occasional to Frequent: lifting, pulling, pushing and carrying materials weighing up to 50 pounds.

Frequent to Constant: lifting, pulling, pushing and carrying materials weighing up to 25 pounds.